

THE FIRKIN CRANE LTD EQUAL OPPORTUNITY POLICY

Firkin Crane is an equal opportunity employer.

Individuals are selected on the basis of their abilities and merits to perform the tasks required. Our policy is to be fair and consistent in all aspects of our business. We recognise, respect and value differences and diversity.

We embrace equality as part of our normal way of doing things because we believe that it is the right thing to do for our staff, our community, those using the Firkin Crane facilities and our success.

It is against Firkin Crane's policy and unlawful under the Employment Equality Acts, 1998 and 2004 to discriminate on the grounds of sex, marital status, family status, sexual orientation, religious belief, age, disability, race, or membership of the travelling community.

In line with the Employment Equality Acts, 1998 and 2004, Firkin Crane will not condone harassment or bullying of any form in the workplace.

Ends