

DANCE CORK FIRKIN CRANE

THE FIRKIN CRANE LTD
CONFLICT OF INTEREST AND
CONFLICT OF LOYALTY POLICY

August 2016

The board of directors maintains a Conflicts of Interest agenda item for all meetings.

To ensure there is no conflict of interest, directors wishing to apply for Firkin Crane support must first inform the Chairperson and Chief Executive and must absent themselves during the decision making process.

Directors must not use or give the appearance of using their position on the board to further their private interests.

On appointment a director should declare any interests that may be material or relevant to the business of Firkin Crane, including a conflict of loyalty.

To ensure transparency, declarations of interest (if any) are contained within the directors' profile on the website, which is regularly updated.

A conflict of loyalty may arise where a director may be involved in board decisions and may be (or perceived to be) potentially influenced by considerations other than the best interests of Firkin Crane.

Conflicts of loyalty may be sufficiently serious to amount to conflicts of interest.

A director who has a conflict of interest or a conflict of loyalty must neither influence nor seek to influence a decision.

If a conflict arises at a meeting the director should declare their interest and leave the room. If in doubt the Chairperson will adjudicate as required.

Ends